



### **“Discrimination and Harrassment Policy”**

It is the policy of the Crisis Nursery not to engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, marital status, disability, sexual orientation, and to comply with all federal and state nondiscrimination, equal opportunity, and affirmative action laws, orders, and regulations. This nondiscrimination policy applies to admissions, employment, access to, and treatment in Crisis Nursery programs and activities.